

# UCOP COVID-19 Response Open Forum

August 18, 2020

## Welcome!

- We will get started in a few minutes
- **Please MUTE** your audio throughout the presentation
- **Use CHAT** to ask questions to 'Everyone.' If we don't get to your question or we need to follow up after the presentation, open questions and items will be addressed in follow up communications



A photograph of the University of California building entrance. The building has a modern design with a grey stone facade and large glass windows. Above the entrance, a curved metal canopy features the words "UNIVERSITY OF CALIFORNIA" in raised letters. The entrance itself is a set of glass doors with a small "1111" sign above them. A person is riding a bicycle across the foreground, passing in front of the entrance. The person is wearing a patterned shirt, light-colored pants, and a blue backpack. The bicycle is orange. The overall scene is brightly lit, suggesting daytime.

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# Topics

- Introductions – UCOP COVID-19 & Return to On-site Operations Core Team
- Overview of current re-opening status
- Areas of Focus by Workstream
- Q&A

# Introductions: UCOP COVID-19 & Return to On-Site Operations Task Force – Core Team

## Core Team Members

- **Heather Baptista**  
Project and Communications Analyst, UCOP Operations
- **Jordan Cathey**  
Director of Operations, UC Health
- **Carrie Frandsen**  
Director, Systemwide Enterprise Risk Management
- **Francesca Galarraga**  
Org Consultant, Culture, Engagement, Diversity and Inclusion
- **Thera Kalmijn (*Task Force and Core Team Lead*)**  
Executive Director, UCOP Operations
- **Steve Murray**  
Director, Building Administrative Service Center
- **Nancy Pluzdrak**  
Executive Director, UCOP Human Resources
- **Ken Smith**  
Executive Director, Environment, Health & Safety

# Re-Opening: Where Are We Now?

All individuals living in the **State of California** are currently ordered to stay home or at their place of residence, **except for permitted work, local shopping or other permitted errands, or as otherwise authorized**

- Defined stages 1 through 4
- Re-opening in stages, but with a “dimmer switch” approach
- Sectors within each stage are re-opening, evaluated, and adjusted
- Counties can apply for variances to move deeper into stages
- County order can be more restrictive than state orders, but not more relaxed

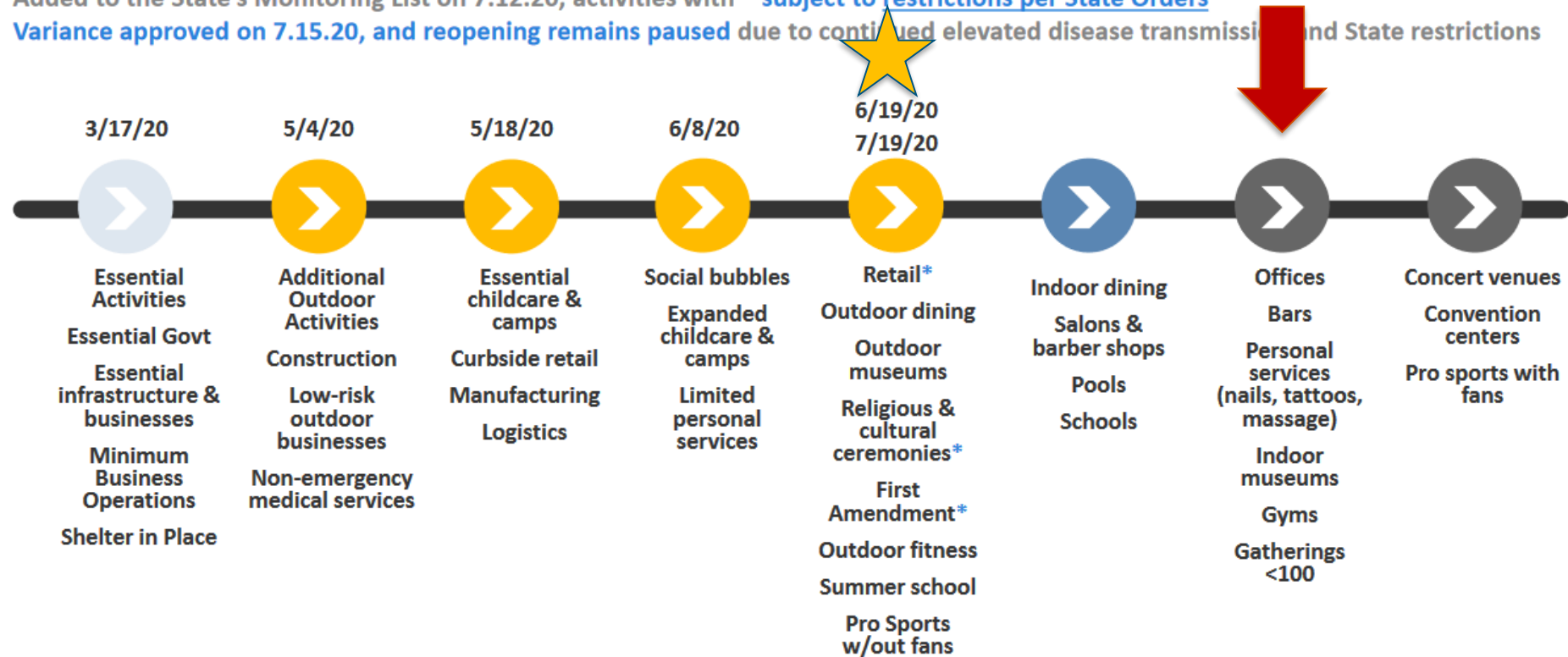


# Re-Opening: Alameda County

## Alameda County Reopening Plan

Added to the State's Monitoring List on 7.12.20, activities with \* [subject to restrictions per State Orders](#)

Variance approved on 7.15.20, and reopening remains paused due to continued elevated disease transmission and State restrictions



**Face Coverings, Physical Distancing, and Site Specific Protection Plans Required – Stay in your Community**

# COVID-19 / Return to On-Site Operations Workstreams

0.

Core Planning &  
Implementation

1.

Facilities Readiness  
and EH&S

2.

Human Resources

3.

Incident Response

4.

Occupational Health

5.

Culture & Connectivity

6.

Disaster Cost  
Recovery

7.

Forecasting COVID-  
19 Financial Impacts

# Questions?



# Appendix

# Re-Opening: Riverside County



# Re-Opening: Sacramento and Washington DC

## Both areas in Phase 2

- Continuing remote office work wherever possible



# UCOP Office Status

- **Required COVID-19 protocols**
- **Occupancy level 1 — limited on-site operations**
- **Prepared for occupancy level 2 — select and elect (on-hold)**
  - COVID-19 protocols
  - Worksite specific modifications
  - Employee awareness
  - Employee wellness
  - Culture & connectivity
- **“Agile plans” — on-going response and revisions of protocols**
- **Gradual, phased, responsive transition to/from on-site work**



# UCOP COVID-19 Required Protocols

## Five key actions everyone must take

1. Practice physical distancing
2. Wear face-coverings required
3. Complete UCOP Screen symptom survey
4. Practice thorough hand-hygiene
5. Raise awareness and accountability

## Additional measures

- Signage and physical distancing marking throughout buildings
- Restricting elevator capacity and usage
- Limiting number of staff in buildings and on floors
- Limiting number of staff in shared use spaces, restricting kitchen use
- Cleaning high-touch surfaces
- Providing appropriate PPE, including face coverings, hand sanitizer, and wipes

# UCOP COVID-19 Incident Response and Case Investigations

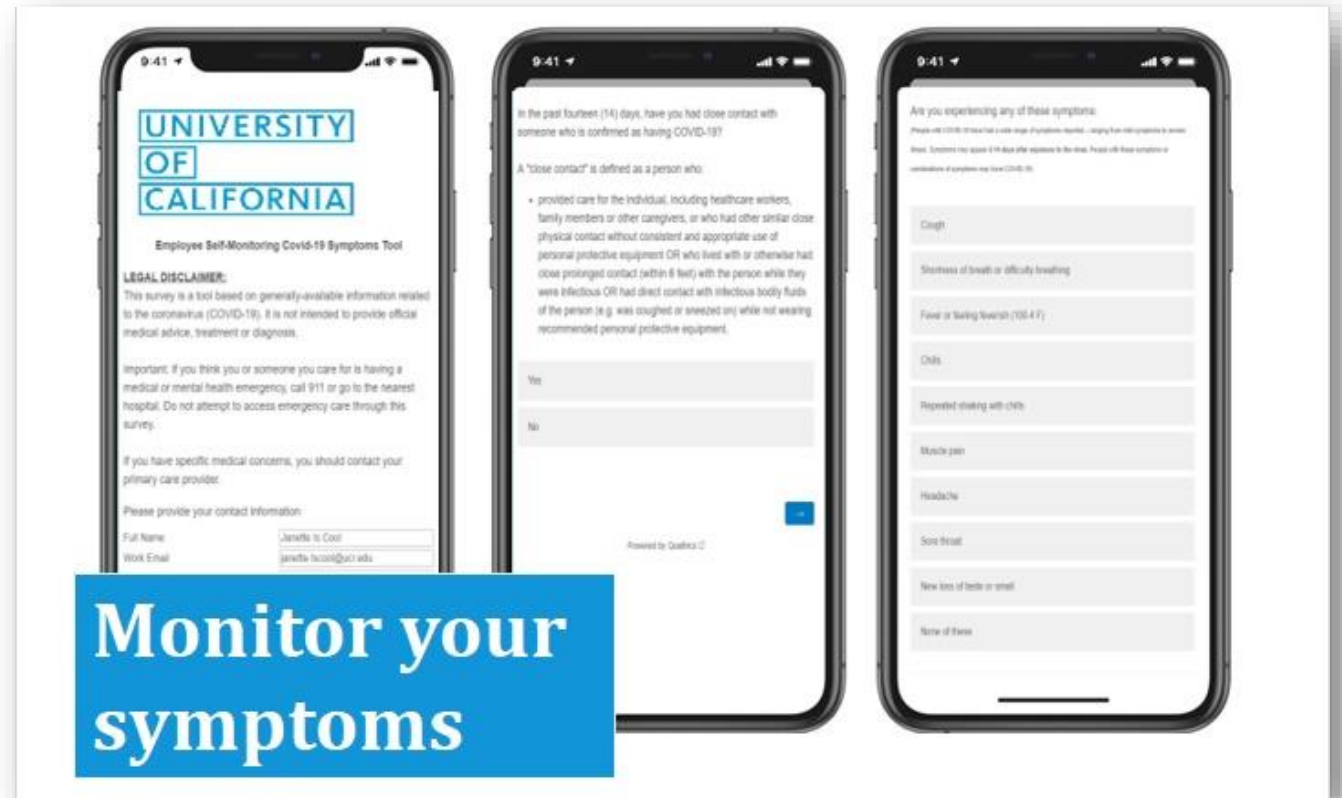
- Incident response protocols under revision in response to latest developments
- Implementation of Epidemiological Case Investigation process and coordination
- Positive cases at UCOP

Source: The Government of the District of Columbia | June 23, 2020 | [https://coronavirus.dc.gov/sites/default/files/dc/sites/coronavirus/page\\_content/attachments/06152020\\_COVID-19\\_DC\\_Health\\_Guidance\\_for\\_Office\\_Building\\_Reopening.pdf](https://coronavirus.dc.gov/sites/default/files/dc/sites/coronavirus/page_content/attachments/06152020_COVID-19_DC_Health_Guidance_for_Office_Building_Reopening.pdf)

# UCOP Screen – Required Effective July 20, 2020

## Symptom Screening Survey UCOP Screen

- Required to enter any UCOP facility effective July, 20, 2020
- You should not enter a UCOP facility if you are experiencing any COVID-19 symptoms:
  - Fever
  - Chills or shaking
  - Cough
  - Shortness of breath or difficulty breathing
  - Loss of taste or smell
  - Sore throat
  - Runny nose/sinus congestion
  - Diarrhea
  - Muscle pains or body aches
  - Headache
  - Unusual fatigue
  - Eye redness with or without discharge
  - Nausea or vomiting



# UCOP COVID-19 Training – Required by August 31

## Online Training

### UCOP Guidance on Coronavirus and On-Site Operations

- Required for all UCOP staff
- Deadline to complete is **August 31, 2020**
- **Highly recommend** that staff participating in move activities or currently working on-site take the training within 2 weeks





# Employee Wellness and Self-Care

## Ergonomics Equipment Request

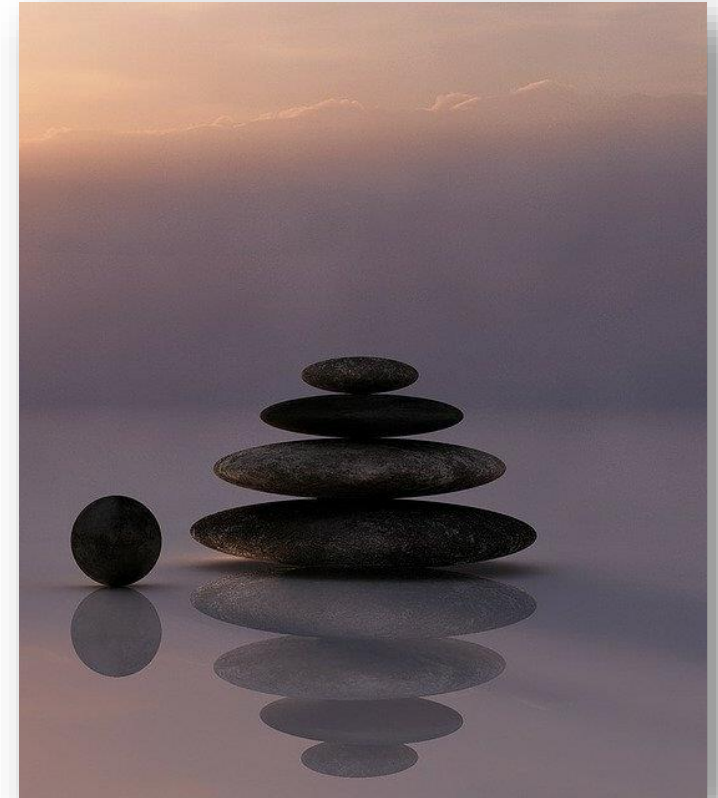
- Contact [UCOP-COVID19-Repsonse@ucop.edu](mailto:UCOP-COVID19-Repsonse@ucop.edu) for instructions

## FSAP Resources

- UCSF provides Faculty and Staff Assistance Program (FSAP) services for UCOP employees
- Webinar series: every other Friday on mental well-being topics. Register on UC Learning Center

## Resources for Your Mental Well-being

- Mindfulness classes offered through UC Learning Center
- Resources covering working remotely, team building, managing remote teams, well-being and self-care, and organization-wide activities. Visit the Culture and Connectivity website [www.ucop.edu/ucop-operations/culture-and-connectivity](http://www.ucop.edu/ucop-operations/culture-and-connectivity)





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Thank you!  
Next session: August 18, 2020

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