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March 8th is **International Women’s Day**, a global celebration of the social, economic, cultural, and political achievements of women. In some countries, the entire month of March is declared **Women’s History Month** to highlight the contributions of women to events in history and contemporary society.

This month, to honor women inside and outside of the workplace, we’re excited to launch **Lil’s March Challenge**, kicking off **March 9th**. We’ll explore gender bias, its impact, and how to **support & empower** women at work.

Challenge yourself to participate every day – each one takes **~5 minutes** or less. To keep yourself on track, try keeping a journal or print the calendar and initial each day when you’ve completed it. **Happy learning!**

Monday	Tuesday	Wednesday	Thursday	Friday
<p>8</p> <p>Challenge Starts Tomorrow!</p> 	<p>9</p> <p>Video :</p> <p>Why It Matters (2m 18s)</p> <p>Pop Quiz :</p> <p>Companies with more women in leadership produce better results</p> <p><input type="checkbox"/> True <input type="checkbox"/> False</p>	<p>10</p> <p>Video :</p> <p>We All Have Gender Bias (3m 40s)</p>	<p>11</p> <p>Video :</p> <p>Performance Bias (2m 21s)</p> <p>Pop Quiz :</p> <p>It is only men who fall into gender bias traps</p> <p><input type="checkbox"/> True <input type="checkbox"/> False</p>	<p>12</p> <p>Video :</p> <p>You Work Like You Played (3m 15s)</p>
<p>15</p> <p>Video :</p> <p>Amplifying Women's Voices at Work (2m 27s)</p>	<p>16</p> <p>Video :</p> <p>Strengths Women Bring to Negotiations (2m 51s)</p>	<p>17</p> <p>Video :</p> <p>Attribution Bias (2m 1s)</p> <p>Pop Quiz :</p> <p>Knowing unconscious bias exists is enough to counteract it</p> <p><input type="checkbox"/> True <input type="checkbox"/> False</p>	<p>18</p> <p>Video :</p> <p>Same Words, Different Definitions (4m 8s)</p>	<p>19</p> <p>Video :</p> <p>The Leadership-Likability Double Bind (3m 47s)</p>
<p>22</p> <p>Video :</p> <p>Likability Bias (2m 3s)</p> <p>Video :</p> <p>Maternal Bias (1m 53s)</p>	<p>23</p> <p>Video :</p> <p>Encouraging Male Allies (3m 58s)</p>	<p>24</p> <p>Video :</p> <p>Office Housework (2m 9s)</p>	<p>25</p> <p>Video :</p> <p>How Teams Can Leverage Both Masculine and Feminine Leadership (3m 41s)</p>	<p>26</p> <p>Activity :</p> <p>List your biggest takeaway(s) from the March Challenge:</p> <hr/> <hr/> <hr/>