

2nd Annual
UC Office of the President
Equity, Diversity and Inclusion
Conference



October 8 - 9, 2024
Oakland Asian Cultural Center

Welcome Message

Welcome to the 2nd Annual UCOP Equity, Diversity and Inclusion (EDI) Conference! The theme and call to action of this year's Conference is ***Building Together***.

Why Building Together? Over the past year or so, higher education institutions have faced an increasingly challenging national landscape – where the rhetoric around EDI is often inflammatory, with the very purpose and substance of EDI and anti-racism seen as divisive and misconstrued beyond measure. Is it divisive to thoughtfully consider expanding our hiring pipelines, mitigating bias, addressing discrimination and creating a kind, respectful and anti-racist workplace for all?

During times of heightened rhetoric, we often lack the space and skill to connect with each other, past our individual and collective divides. This day and a half will create that much needed space to connect with one another and strengthen our individual and collective capability to build and advance EDI and anti-racism, together.

Consider the following outcomes that the Planning Committee hopes to achieve, for all Conference attendees:

- Understand individual and collective role and responsibility in integrating the UCOP [EDI Key Tenets](#), in the workplace
- Gain perspective from authentic reflections on the current challenges and opportunities of advancing EDI at the UC and UCOP
- Experience a sense of renewal and drive by connecting with colleagues and leaders committed to equity, diversity & inclusion

Through all the Conference offerings, you will hear and see the passion that drives this work. You will also hear, see and learn the what's, when's and how's of strategically advancing EDI as a priority - a priority rooted as an organizational imperative in every decision, policy and practice.

The Planning Team and I look forward to your presence on October 8 and 9 at the Oakland Asian Cultural Center.

Best,

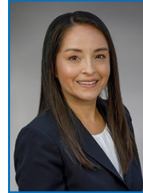
Lalitha Sankaran

UCOP EDI Department

Thank you to the 2024 UCOP EDI Conference planning team!



Shirley Bittlingmeier (she/her)
Executive Director, IT Client Services
Chair elect APISA
UC Operations



Epiphanie Marquez Gillette, J.D. (she/her)
Associate Chief of Staff
UC Legal



Stefani Leto (she/her)
Principal Policy Analyst
Co-Treasurer PACSW
Academic Senate



Dina Mouris, Ed.D. (she/her)
Operations Liaison
UC Operations

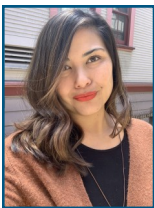


Matt St. Clair, CEM (he/him)
Chief Sustainability Officer
UC Finance



Tony K. Yang, Ph.D., M.P.A. (he/him)
Project Policy Analyst
Previous Chair APISA
UC Health

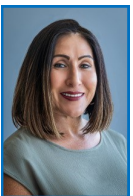
UCOP EDI Department (UC Operations)



Anne Marie Ferruzzi (she/her)
EDI Business Partner



Dennis McIver, Ph.D. (he/him)
EDIB Program Manager



Natalie Rios (she/her)
Administrative Officer



Lalitha Sankaran (she/her)
Director

October 8th Agenda

11:30 – 12:20 pm

Lunch, Registration and Networking

12:20 – 1:00 pm

Conference Opening

Nathan Brostrom
Executive Vice President and Chief Financial
Officer
UC Finance

Welcome

Anne Marie Ferruzzi
Equity, Diversity and Inclusion Business Partner
UC Operations

Community Member Welcome

Jennifer Kim-Anh Tran, Ph.D.
Assistant Professor of Ethnic Studies
California State University, East Bay
President, Oakland Vietnamese Chamber of
Commerce

1:10 – 2:40 pm

Workshops 1

2:40 – 3:00 pm

Break

3:00 – 4:30 pm

Workshops 2

October 9th Agenda

8:30 – 9:00 am	Breakfast, Registration and Networking Opening Remarks
9:00 – 9:15 am	Rachael Nava Executive Vice President and Chief Operating Officer UC Operations
	Pragmatic Passion in EDI: Navigating Joy, Fatigue, and Real-World Challenges
	Kristin Nicole Dukes, Ph.D. Chief Diversity Officer San José State University
9:15 – 10:00 am	Mia Settles-Tidwell, Ed.D. Author President/CEO, Set-Up for Success
	Andenet Emiru Director of External Partnerships & Projects at UC Health's Center for Data-driven Insights and Innovation (CDI2) UC Health
10:20 – 11:00 am	Divisional EDI Workgroups Showcase Algorithms of Oppression: How Search Engines Reinforce Racism
11:05 – 12:00 pm	Safiya Umoja Noble, Ph.D. Professor, Department of African American Studies and Department of Information Studies University of California, Los Angeles
12:00 – 12:20 pm	Group Photo
12:20 – 12:50 pm	Lunch and Networking
1:00 – 2:05 pm	Real Talk Sessions 1
2:05 – 2:20 pm	Break
2:20 – 3:25 pm	Real Talk Sessions 2
3:40 – 4:00 pm	Closing Reflections

October 8th Conference Opening

Nathan Brostrom

Executive Vice President and Chief Financial Officer

UC Finance

Nathan Brostrom serves as executive vice president and chief financial officer for the University of California, a position he has held since 2014. In this position he oversees all aspects of financial management for the UC system, which includes 10 UC campuses, five academic medical centers and the Lawrence Berkeley National Laboratory. His areas of responsibility include asset management, debt management, the systemwide operating budget, capital finance and planning, risk services, procurement and financial accounting. The University has an annual operating budget in excess of \$50 billion, and manages assets of \$160 billion.



Mr. Brostrom spent one year — the 2019-2020 academic year — as the interim chancellor for UC Merced, the youngest campus in the UC system. During that period Brostrom focused on student success and improving student outcomes. UC Merced was recognized as the #1 university in the country for exceeding projected graduation rates in 2020. He also prioritized the delivery of the Merced 2020 capital project — a \$1.3 billion public-private partnership to double the size of the campus — on time and on budget, which was achieved in June 2020.

Before becoming systemwide CFO in 2014, Brostrom served as executive vice president for business operations, after spending four years as vice chancellor for administration at UC Berkeley, beginning in 2006.

Prior to that, Brostrom spent 10 years as managing director and manager of the Western Region Public Finance group for JPMorgan, where he worked on financings totaling more than \$100 billion for municipal clients throughout the western United States.

He serves on the board for the Keck Telescope, and has led two systemwide reviews of UC Agriculture and Natural Resources. He is also a board member of the California Academy of Sciences, The College Board, and Futures Without Violence, an international organization that works to reduce domestic abuse and violence against women and children. Brostrom graduated Phi Beta Kappa from Stanford University and holds a master's degree in public and international affairs from Princeton University. He and his wife Caitlin live in Berkeley.

Community Member Welcome

Jennifer Kim-Anh Tran, Ph.D.
Assistant Professor of Ethnic Studies
California State University, East Bay
President, Oakland Vietnamese
Chamber of Commerce



Dr. Jennifer Kim-Anh Tran is an Assistant Professor of Ethnic Studies at California State University, East Bay. Prior to earning a Ph.D. in American Studies and Ethnicity from the University of Southern California, she completed her undergraduate studies as a double major in Urban Studies and Planning and Ethnic Studies at UC San Diego. Her scholarly and teaching interests include critical refugee studies, comparative ethnic studies, gender & sexuality, and urban studies. As an Oakland organizer, Dr. Tran also leads inclusive community development initiatives that center the needs and leadership expertise of refugees, immigrants, and people of color in her hometown.

October 8th Workshops

These 90 minute workshops will focus on building knowledge and skills to put to practice in the workplace.

The What and How of Allyship in the Workplace

Mikael Villalobos, Ed.D.

Associate Chief Diversity Officer

University of California, Davis

This session explores ally development through exploration of models/theories that define aspiring ally for self-interest, aspiring ally for altruism, and ally for social justice. Using the framework of DEI, participants will have an opportunity to explore identity formation/socialization as a basis for ally development. Participants will engage in reflection and skill development through case studies that inform our understanding and awareness in becoming effective allies.



Dr. Mikael Villalobos serves as Associate Vice Chancellor for Campus and Community Relations in the Office of Diversity, Equity and Inclusion at UC Davis. He leads high-level DEI initiatives that support the implementation of the UC Davis Diversity and Inclusion Strategic Vision, which includes the campus's DEI Education and training program, serving faculty, staff and students at UC Davis and UC Davis Health System. Dr. Villalobos also has oversight responsibilities of the UC Davis Police Accountability Board. A UC Davis alumnus, he has spent his 30+-year career at UC Davis .

The Dos and Don'ts of Psychological Safety at Work

Amber Johnson, Ph.D.

Assistant Vice Chancellor and Chief of Staff

University of California, Berkeley

In this 90 minute workshop, participants will learn about the four tenets of psychological safety, the role psychological safety plays in inclusion and belonging, and specific communication tools to cultivate a culture of sustainable change within an organizational setting.



Dr. Johnson is Assistant Vice Chancellor and Chief of Staff in the Division of Equity & Inclusion at UC Berkeley. They are also Founding Director of the Justice Fleet, a mobile social justice museum that fosters healing through art dialogue and play and co-founder of The Institute for Healing Justice and Equity, where they specialize in humanizing equity and exploring the relationship between healing justice and equity.

October 8th Workshops

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Cultural humility: Interrupting scripts of inequality at UCOP

Jann Murray Garcia, M.D., M.P.H.
Clinical Professor Emerita, Betty Irene Moore
School of Nursing
University of California, Davis



Dr. Murray-García coined the term "Cultural Humility" with fellow pediatrician and distinguished activist, Melanie Tervalon. In this fast-moving session, Dr. Murray-García weaves humor with theory in introducing her immediately useful "Scripts Analogy" to apply the Cultural Humility framework in your EDI work.

Jann Murray-García is a pediatrician, community activist, and a Clinical Professor Emerita at the Betty Irene Moore School of Nursing at UC Davis. With Melanie Tervalon, she coined the nationally recognized concept of Cultural Humility and is completing a textbook on this topic to be available in 2025. She specializes in extended, immersive training experiences that she says are more about "Identity Work" versus Diversity Training. She leads an interprofessional, intergenerational overnight Road Trip through the Central Valley, developed a four week Summer Institute on Race and Health for rising second year medical students, and currently offers a 3-day Anti-Racism and Cultural Humility (ARC) Training for staff, faculty, clinicians, and administrators at UC Davis Health and elsewhere.

Enhancing Meeting Equity & Inclusivity: Practical Frameworks & Tools for Success

Jen Nguyen, MS PCC
Coach & Consultant
Evolve Coaching



Jen Nguyen (she/her), MS PCC, specializes in guiding leaders and teams to align their actions with their commitment to equity, diversity, and inclusion. Her career journey, from teacher to superintendent, evolved from a focus on urgency and perfectionism to a more inclusive, strategic, and relational approach. Certified in mindfulness, transformational coaching, and leadership development, Jen designs tailored coaching and learning experiences to support leaders to effectively address

complex challenges like cross-cultural communication and fostering inclusive cultures.

Stacy Thomas
Educator
Evolve Coaching



Stacy Thomas is a strategic and empathetic leader in Diversity, Equity, Inclusion, and Belonging (DEIB), known for integrating evidence-based methodologies with a nuanced understanding of organizational dynamics. As a seasoned educator, he specializes in developing and facilitating high-impact workshops and coaching sessions, each meticulously tailored to meet the distinct needs of his clients. His areas of expertise include addressing systemic bias, fostering inclusive leadership, and promoting culturally competent communication. Stacy's holistic

approach enables organizations to create sustainable, inclusive environments that drive both personal and organizational growth.

Looking to make your meetings more inclusive? Join us to explore practical frameworks and experiences that enhance meeting inclusivity. You'll gain a solid understanding of key principles and receive a workbook of protocols to support effective implementation.

October 8th Workshops

These 90 minute workshops will focus on building knowledge and skills to put to practice in the workplace.

**Check yourself before you wreck yourself:
Wellbeing practices for effectively addressing
DEIJB**

Élida M. Bautista, PhD (*she, her, hers*)
Chief Diversity, Equity, and Inclusion Officer
Haas School of Business
University of California, Berkeley

From initial to advanced conversations, when the topics are rooted in Diversity, Equity, Inclusion, Justice and Belonging, interpersonal exchanges can be compromised by emotional responses (whether expressed or internalized). Managing one's skillful responses allows for deeper engagement and longevity in continuing the work. In this 90-minute workshop, participants will review the science, practice, increase self-awareness, and create routines for continued well-being and advancing one's emotional regulation, while holding needed urgency for the work, yourself, your colleagues and the teams you work with.



As Berkeley Haas Chief DEI Officer, Dr. Bautista is responsible for the vision and stewardship of the business school's Diversity, Equity, Inclusion, Justice, and Belonging strategic initiatives. Dr. Élida Bautista initially joined Haas in January 2018 as the inaugural full time diversity officer. Prior to Haas, Élida was an Associate Professor in the University of California, San Francisco's Department of Psychiatry. She served as the Director of Clinical Training for the UCSF Multicultural Clinical Training Program, focused on trauma-informed culturally congruent practices for underserved communities. She also led UCSF's campus-wide education and training initiatives for staff, faculty, and leadership through the Office of Diversity and Outreach.

Dr. Élida M. Bautista earned her Bachelors in Chicano Studies and Psychology from Claremont McKenna College, and her PhD in Clinical Psychology from the University of Michigan. Outside of work, Élida hosts a music program on a local public radio station.

October 9th Opening Remarks

Rachael Nava

Executive Vice President and Chief Operating Officer

UC Operations

Rachael Nava is the University of California's Executive Vice President and Chief Operating Officer. In this capacity, she serves as a strategic and operational partner to UC's 10 campuses, six academic health centers and three national labs. UC is a \$51.4B enterprise that serves more than 295,000 students and employs over 245,000 faculty and staff.



Ms. Nava oversees the UC Operations division at the Office of the President, which is comprised of over 1,000 staff with responsibility for systemwide Human Resources, Information Technology Services, Operational Services, Strategy and Program Management, Community Safety, Equity, Diversity and Inclusion, and all business services within the Office of the President. From November 2017 through April 2020, she concurrently served as Chief of Staff to President Emerita Janet Napolitano.

Prior to joining UC, she worked in the healthcare sector and was the Chief Operating Officer for a \$1B public non-profit Medicaid health plan. She also operated federally qualified health centers and designed and directed a privately funded health insurance program for low income, undocumented children. Early in her career, she worked in the biotechnology sector in the area of cancer and AIDS research. Ms. Nava is a third generation UC alumna and a graduate of UC Santa Cruz.

October 9th Pragmatic Passion in EDI: Navigating Joy, Fatigue, and Real-World Challenges

Beyond the unbridled passion of leading EDI efforts, this panel will engage in a deeply personal and no-holds-barred conversation about how, when, who, and what it takes to engage in EDI and anti-racism work in today's polarized world.



Kristin Nicole Dukes, Ph.D.
Chief Diversity Officer
San José State University

Kristin Nicole Dukes, Ph.D. serves as Chief Diversity Officer at San José State University. Dr. Dukes has more than seventeen years of experience leading institutional diversity in higher education including recruitment and retention, curriculum design, delivering diversity and inclusion competency workshops, and serving as a consultant to various college offices. Her research expertise is in stereotyping, prejudice, discrimination, and social justice. Dr. Dukes earned her master's and doctoral degrees in social psychology from Tufts University. She also holds a bachelor's degree in psychology from Rice University.



Mia Settles-Tidwell, Ed.D.
Author
CEO/President, Set-Up for Success

Dr. Mia Settles-Tidwell is the President/CEO of Set-Up for Success, a leading consulting organization that has supported hundreds of mid-level and C-suite executive leaders within top tier organizations to be hired, retained, sustained, and promoted within multiple industries. She has over 30 years of educational and executive level experience as a Vice President, Assistant Vice Chancellor, Chief of Staff, and Chief Operating Officer in both the UC and CSU higher education systems, as well as the TK-12. She is the author of over 40+ campus messages, articles, and the book, *Unscathed: a harm reduction strategy for women of color in the workplace*. Dr. Mia is a self-proclaimed "At the Table Activist", an accomplished and nationally sought after executive coach, thought-leader, adjunct professor, speaker, and organizational health consultant.



Andenet Emiru
Director of External Partnerships & Projects at UC Health's Center for Data-driven Insights and Innovation (CDI2)
UC Staff Advisor to the Regents
UC Health

Andenet Emiru is the Director of External Partnerships & Projects at UC Health's Center for Data-driven Insights and Innovation (CDI2) and serves as a Staff Advisor to the UC Regents. He is focused on fostering strategic partnerships to drive healthcare innovation, with a background in corporate leadership and business development.

October 9th Algorithms of Oppression: How Search Engines Reinforce Racism

The landscape of information is rapidly shifting as new imperatives and demands push to the fore increasing investment in digital technologies. Yet, critical information scholars continue to demonstrate how digital technology and its narratives are shaped by and infused with values that are not impartial. Technologies consist of a set of social practices, situated within the dynamics of race, gender, class, and politics, and in the service of something -- a position, a profit motive, a means to an end. In this talk, Dr. Safiya Umoja Noble will discuss her book, *Algorithms of Oppression*, and delve into issues ranging from marginalization and misrepresentation in commercial information platforms like Google search, to the profound power struggles that violate civil, human, and collective rights through AI and machine learning projects.

Safiya Noble, PhD

David O. Sears Presidential Endowed Chair of Social Sciences and Professor of Gender Studies, African American Studies, and Information Studies

University of California, Los Angeles

Dr. Safiya U. Noble is the David O. Sears Presidential Endowed Chair of Social Sciences and Professor of Gender Studies, African American Studies, and Information Studies at the University of California, Los Angeles (UCLA). She is the Director of the Center on Race & Digital Justice and Co-Director of the Minderoo Initiative on Tech & Power at the UCLA Center for Critical Internet Inquiry (C2i2). She currently serves as Interim Director of the UCLA DataX Initiative, leading work in critical data studies for the campus. Professor Noble is the author of the best-selling book on racist and sexist algorithmic harm in commercial search engines, entitled *Algorithms of Oppression: How Search Engines Reinforce Racism* (NYU Press), which has been widely-reviewed in scholarly and popular publications.



October 9th Real Talk Sessions

These sessions are geared toward creating space to surface some of the sometimes unseen and unspoken challenges within EDI work at UCOP, and build together shared understanding and strategies for addressing them. These sessions are facilitated spaces where participants bring their ideas, questions, and challenges related to a topic and discuss with a group of other staff.

Knowing Better; Doing Better- Addressing Performative Equity in the Workplace

Mia Settles-Tidwell, Ed.D.

Author

CEO/President, Set-Up for Success

These interactive sessions are designed to create a courageous space for real dialogue and discourse about the dilemmas and implications of performative equity, shed the weight of shame, blame, and fear, and explore ways to level set around EDI core competencies that build the foundation for collective, equity-centered, and transformative impact.



See Page 12 for biography

Building an Equity Lens: Discussion and Inquiry Session

Annie Prozan

Director of Talent and Organizational Development

UC Operations

Building an Equity Lens is one of the five key pillars of the newly developed Leadership Framework from the UCOP Learning and Development team. In this session, we will discuss and explore the Equity Lens pillar and what it can look like in action.



Annie Prozan is the Director of Talent and Organizational Development and manages the Learning & Development team at UC Office of the President. With 41 years in public education, she has a strong track record of growing leaders and teams, designing adult learning, and building relational trust toward organizational change, equity, and effectiveness. Prior to her work at UCOP, she held positions at all levels in K-12 education in the Bay Area and internationally, from teaching, coaching and leading at school sites and the district level.

October 9th Real Talk Sessions

These sessions are geared toward creating space to surface some of the sometimes unseen and unspoken challenges within EDI work at UCOP, and build together shared understanding and strategies for addressing them. These sessions are facilitated spaces where participants bring their ideas, questions, and challenges related to a topic and discuss with a group of other staff.

Bridging Divides: Leading Inclusively in a Polarized World

Andenet Emiru

Director of External Partnerships & Projects at UC Health's Center for Data-driven Insights and Innovation (CDI2),
UC Health

In today's polarized world, Equity, Diversity, and Inclusion (EDI) efforts often face resistance from both active detractors and passive bystanders. How can leaders foster inclusive environments that bring everyone—supporters, skeptics, and critics alike—into the conversation? In this Real Talk session, we will explore strategies for engaging with those who resist EDI efforts while building trust and understanding across divides. Through steadfast leadership, we'll discuss how to unlock our collective wisdom and power to create meaningful change. Participants will leave with practical tools to navigate resistance and foster inclusiveness in their own teams and communities.



See Page 12 for biography

Navigating Equity vs Equality in the workplace

Jen Nguyen

Coach & Consultant
Evolve Coaching

Stacy Thomas

Educator
Evolve Coaching

How can we distinguish between equity and equality in ways that build inclusivity and not division? What would be required of us to do so as leaders? What would be required of us as people managers? What would be required of us as individual contributors?



See Page 9 for biography

October 9th Real Talk Sessions

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Leading EDI as People Managers at UCOP

Dena Bullard, MHS
Senior Director, Health Sciences and Workforce Innovation
UC Health

This session will hold space for people managers at UCOP to discuss engaging others "up, down and across" in EDI. What are the risks and rewards of using your authority and influence to advance an EDI agenda on your team, your department and division?



Dena Bullard, MHS is the Senior Director for Health Sciences and Workforce Innovation at the UC Office of the President, where she has worked since 2004. In this role, she serves as a senior advisor to the Associate Vice President and provides systemwide oversight, issues

management, and coordination of health sciences and workforce planning, program, and policy issues for UC's 20 health professional schools, including advancing diversity, equity and inclusion. She has also conducted extensive research and written several reports about statewide health workforce shortages and UC health sciences education and health professional practice needs in California.

Beyond a buzzword – Anti-racism as a UCOP practice

Jennifer Laflam, Dean, Sacramento City College
Pamela Chao, Interim Dean, American River College

Have you participated in a workshop on race, a training on microaggressions or a dialogue on anti-racism, in recent years? Did you walk away with some unresolved questions on race and racism? Perhaps you were left wondering about your role in engaging in anti-racism efforts at UCOP as a person with some privilege, questioning if you have time, skill, and managerial support to engage in this work, or what impacts you could make, if any, as an individual contributor. In this session we will delve into some commonly (un) asked questions on race, racism, and being an anti-racist leader, and what that might look like during your workday. Bring your questions to discuss!



Pam has over thirty years of experience in higher education and DEI work. Though Pam is now in administration, she is trained as a sociologist and her teaching focus is on race and social justice. Pam is the first in her immigrant family to be born in the United States and brings her intersectional identities and experiences to this work.



Jennifer Laflam serves as Dean of Sacramento City College's two Outreach centers and is a founding partner of Bloom Collaborative, a consulting group focused on equity and inclusion. Jennifer has a Ph.D. in Higher Education. Her research seeks to make whiteness in higher education transparent in the service of racial justice.

UCOP EDI Unified Framework

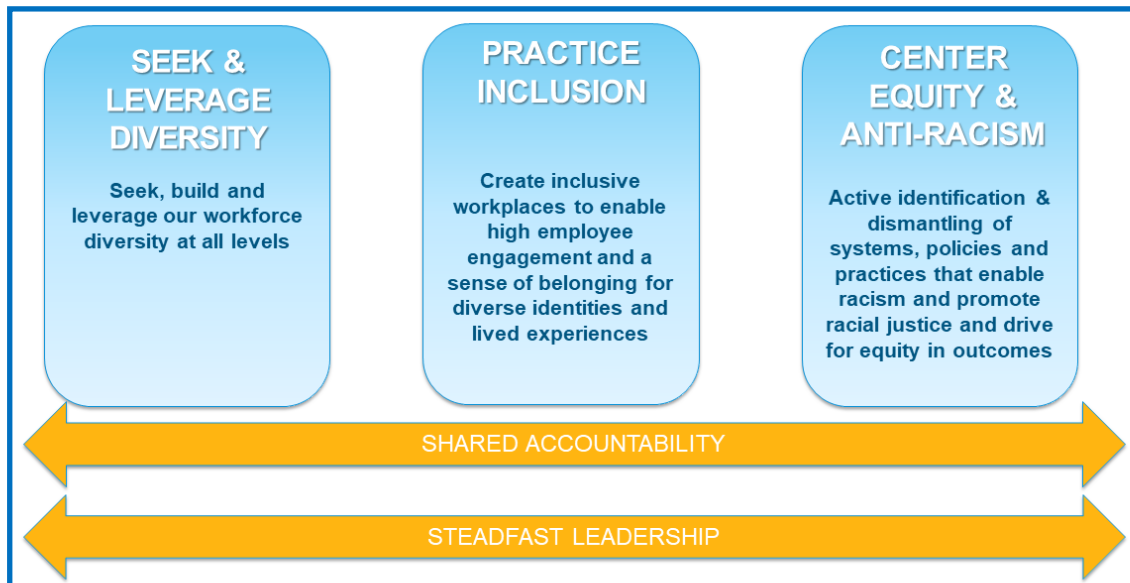
Mission

We build an enduring anti-racist organization that dismantles all forms of systemic discrimination while advancing equity, diversity, and inclusion for all at the University of California Office of the President.

Vision

We are an anti-racist organization that strengthens the University of California by working with our community and partners to center equity, diversity, and inclusion in all our decisions and actions.

Key Tenets



SEEK AND LEVERAGE DIVERSITY People are our greatest asset at UCOP, and we are an employer of choice. We seek, attract, build, and retain outstanding and diverse talent across all levels, departments and divisions of the organization. All employees are authentically valued for their diverse identities and perspectives, which enhance the quality of our services, programs and the organization as a whole.

PRACTICE INCLUSION We are a diverse workforce where all individuals can speak up, know they are heard, and can be themselves. Respect is a cornerstone of all our interactions. We recognize the contributions of our community who work tirelessly to advance equity and address racism at UCOP, including departments, individuals and groups such as our Employee Resource Groups.

CENTER EQUITY & ANTI-RACISM Anti-racism is at the heart of who we are, how we behave, and how we envision our legacy. Equity is not an afterthought; rather, it is rooted as an organizational imperative in every decision, policy and practice. Our behaviors consistently reaffirm UCOP's commitment to anti-racism and we center equity in all that we do. We boldly identify and actively dismantle systems at UCOP that perpetuate racism and all forms of discrimination. We cultivate our environment to foster healing, learning and growth in our anti-racist journey as individuals and as an organization.

STEADFAST LEADERSHIP UCOP leaders demonstrate their unwavering commitment to anti-racism through all their words, decisions and actions. All leaders at every level of the organization are actively engaged as a community in advancing a unified vision of an anti-racist organization. We channel our collective power and wisdom into action and impact, inspiring the UC community to continually learn and evolve.

SHARED ACCOUNTABILITY We are transparent and humble about our efforts in this complex journey, knowing it is a process requiring continuous improvement. We are all leaders in this work and hold ourselves accountable through our words, decisions and actions. We use data and metrics to demonstrate our progress.

UCOP EDI Council

The UCOP EDI Council will support division’s EDI goals in alignment with UCOP’s strategic framework and UCOP’s [Unified EDI framework](#): Consult and influence UCOP divisions - provide a venue for divisions to obtain feedback on their EDI efforts; propose promising strategies, practices, and procedures and actionable steps and enable cross-divisional learning and assess (and report to the President’s Advisory Group) UCOP’s progress towards advancing EDI and anti-racism.

Divisions	Representative
Academic Senate	Michael LaBriola
External Relations & Communications	Kelley Ogden
UC Legal	Junna Ro
UC Finance	Michelle Vanier
UC Health	Emrica Pitolin
President’s Executive Office	Woody Kongsamut
Academic Affairs	Chase Fischerhall
UC Operations	Gale Sheean-Remotto
Secretary of the Regents	Yvonne Li
UC National Laboratories	Ray Miskelley
UC Investments	Wendy Pulling
ANR	Elizabeth Moon
Representing UCOP Employee Resource Groups	Tom Myers

Divisional EDI Workgroups

Divisional EDI Workgroups identify division-wide EDI objectives that actively demonstrate the President's Priority Plan and UCOP's Strategic Framework with a specific focus on "Strengthen an Inclusive UC Workforce and Community." EDI Workgroups provide annual updates to the org-wide EDI Council regarding the division's progress towards advancing EDI and anti-racism through execution of divisional EDI goals.

Divisions	Lead/Facilitator
Academic Senate	Ken Feer
External Relations & Communications	Kelley Ogden*, Jorge Silva, Patricia Chau Nguyen
UC Legal	Valerie Shelton, Tess Elconin
UC Finance	Michelle Vanier*
UC Health	Dena Bullard, Tony Yang
President's Executive Office	Woody Kongsamut*
Academic Affairs	Anthony Simbol
UC Operations	Cathy O'Sullivan
Secretary of the Regents	Yvonne Li*
UC National Laboratories	Camille Bibeau

*Also Serving on EDI Council

Event Logistics

About the Oakland Asian Cultural Center

The Oakland Asian Cultural Center (OACC) was founded in 1984 by a coalition of volunteers who recognized the need for a strong artistic and cultural force in the Chinatown area. Since opening its own facility in 1996 in the heart of Oakland's Chinatown district, the OACC has presented countless high-quality cultural programs including performances, workshops, festivals, school tours, classes, and exhibitions.

Source: <https://oacc.cc/about/>



Getting to the venue:

From San Francisco, from the Bay Bridge, continue to Hwy 580 East towards Oakland, then merge to Hwy 980 towards Downtown Oakland and exit on 11th/12th Streets. Turn left onto 11th Street and then right onto Webster Street. Pacific Renaissance Plaza building is on the right side of block.

From East Bay, from Hwy 580 continue to Hwy 980 towards Downtown Oakland then continue as above.

From South Bay, take Hwy 880 north and exit on Broadway. Turn right onto Broadway. Turn right onto 9th Street. Turn left on Franklin Street. Pacific Renaissance Plaza building is on the right side of block.

From BART, the closest BART station is 12th Street Station at Broadway in Oakland. Walk south on Broadway to 11th Street and turn left. Continue on 11th Street and turn right on Franklin to enter the Pacific Renaissance Plaza.

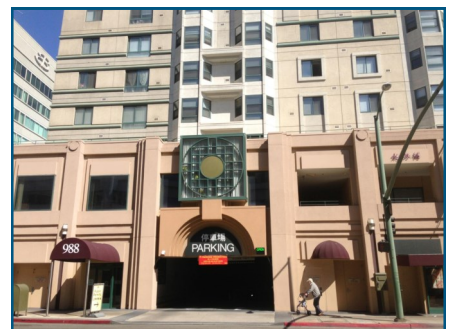
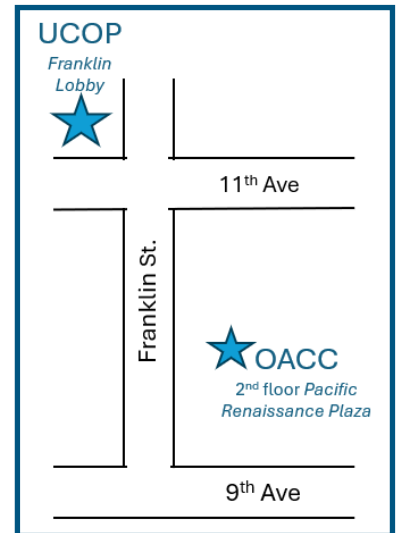
From UCOP, turn right when exiting Franklin Lobby. Pacific Renaissance Plaza is on your left.

Downtown shuttle service (Green Bus) offers fast connections from BART, the Oakland/Alameda/San Francisco Ferry, and Amtrak Capitol Corridor to downtown Oakland. The shuttles run every 10-15 minutes during regular hours between Embarcadero West (Jack London Square) and Grand Avenue.



Parking: There is an underground lot below the Pacific Renaissance Plaza (First Photo). There are two entrances to the parking lot; one located on Franklin & the other on Webster. \$4 per hour. Max daily rate is \$48. To get to OACC, take the elevator to the 2nd floor. OACC is the first suite on the left when you leave the elevator.

Another parking lot is Franklin 88 Parking Garage on Franklin Street between 9th and 10th Street (located across the street from Pacific Renaissance Plaza, Second Photo).

Bikes: There is bicycle parking in the vicinity of the Pacific Renaissance Plaza (where OACC is located)



Event Logistics

<p align="center"><u>UCOP COVID-19 Policy</u></p>	<p align="center">UCOP EDI Conference Accessibility Options</p>
<ul style="list-style-type: none"> • We will follow the same COVID-19 Policy as the Oakland office • Masks are optional • COVID testing required on both days of the event (See COVID-19 Testing Program; external speakers may request COVID tests UCOP-Sponsored Event COVID-19 Test Request Form) • UCOP Screen is required to enter UCOP facilities • UCOP employees and contractors are required to comply with the systemwide Policy on Vaccination. • Positive case reporting: report if you test positive for COVID-19 to UCOP-COVID19-Response@ucop.edu 	<ul style="list-style-type: none"> •The OACC is ADA accessible •Accessible seating •Wellness space
<p><u>Other EDI Conference Links (Or scan QR codes)</u></p> <p>Participant Materials (Agenda, Slideshows)</p> <p>https://bit.ly/ucopedic24</p>	
<p>Spotify Playlist</p> <p>https://spoti.fi/3BxjB6g</p>	
<p>Upload your EDI Conference Photos</p> <p>https://bit.ly/ucopedic24photo</p>	